

## OSM STRATEGIC MATRIX

DOI Mission Goal		Protect the Environment and Preserve Our Nation's Natural and Cultural Resources					
Mission Goals (a) →		#1 Better Environmental Protection			#2 Better Environmental Reclamation		
code (b)	Program Goals →	Reduce Off-site Impacts	Timely Title V Reclamation	Provide Assistance	Reclaim AML Lands	Mitigate AML Emergencies	Provide Assistance
	Work Processes ↓	(c)					
F	Revenue Mgmt, Fee Compliance		110,13G		120,13G	13G	
G	Provide Grant Funding	310			210,21C	230	
P R	Perform Oversight/ Evaluate Programs	320,32*,37*	320,32*,37*		220,22*		
	Develop and Maintain Programs	360,36A,36W	360,36A,36W		250,25A,25C,25W		
	Administer Grants	36G			25G		
	Work on Emergencies Manage Projects - CP, BF, Fires Manage Fed Programs		261,262,263		270	231,232	
T	Provide Technical Assistance			430,420,429,491			460,440,480,492
	Provide Training			410,411,412,413			450,451,452,454
	Maintain Tech Systems			470,493			471,494
	Manage Mine Map Repository			495			496
D	Sustain the organization:						
	Manage Work	510,530,570,575	510,530,570,575	510,530,570,575	510,530,570,575	510,530,570,575	510,530,570,575
	Perform Planning	540,590	540,590	540,590	540,590	540,590	540,590
	Support the organization	520,560,580	520,560,580	520,560,580	520,560,580	520,560,580	520,560,580
	Human Resource Mgmt	540,550	540,550	540,550	540,550	540,550	540,550

- (a) mission goals are indicated by the first character of cost code (1 or 2)
  - (b) F,P,etc, are second character of cost code (=business lines)
  - (c) individual program activities are the last three digits of cost code
- Note: The mission goals and business lines are directly related to the OSM budget.